



Investing in America's Workforce

Improving Outcomes for
Workers and Employers

Workforce Development



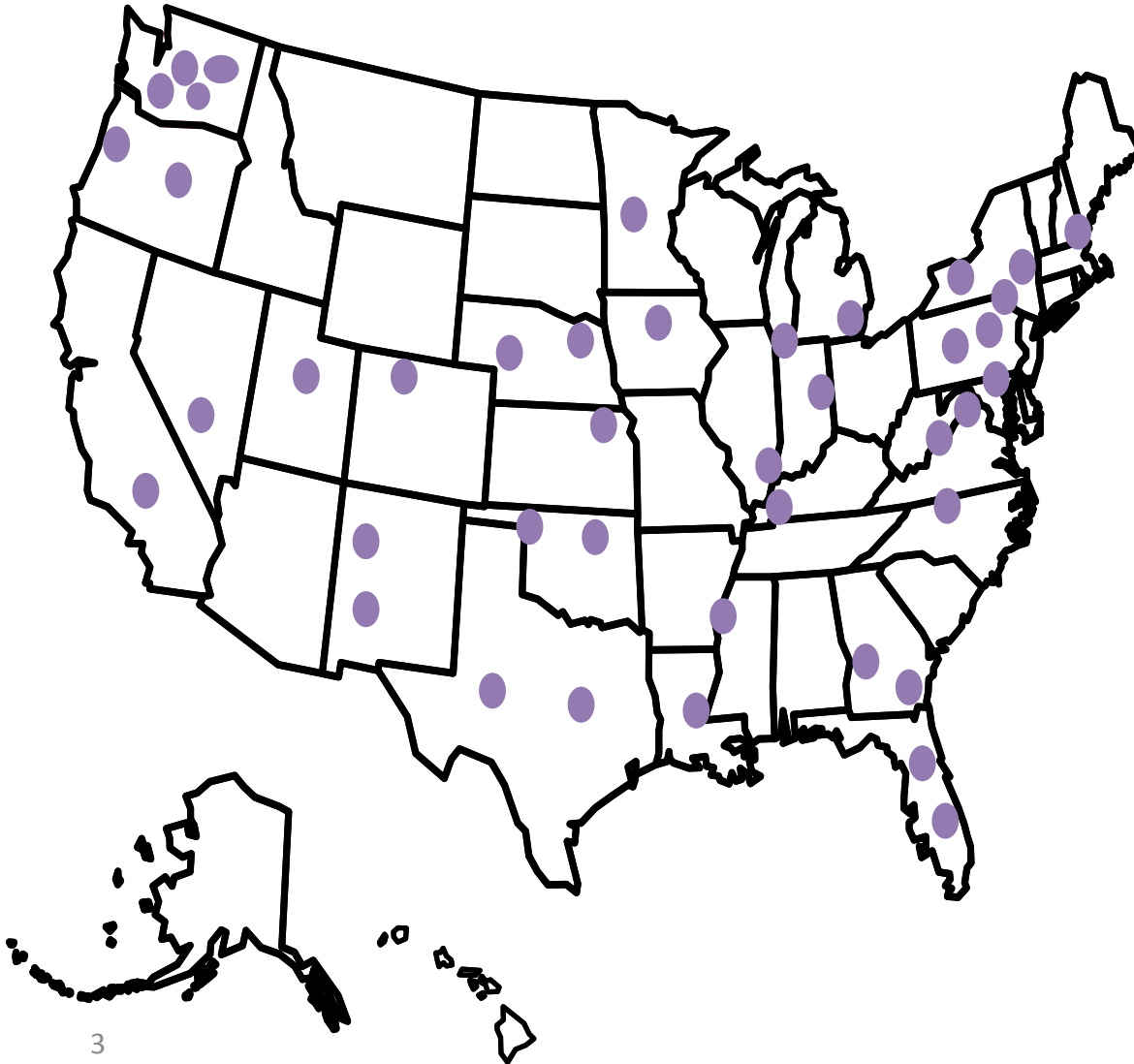
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The Research

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**50 Listening
Sessions**

32 States

**1K Workforce
Development
Leaders**

Workforce Development

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Current Challenges

- Skills Gap
- Non-Skill Related Barriers
 - Addiction, Incarceration, Childcare Costs, Transportation, Housing
- Technological Advancement and Automation's Impact on Employer's Demands
- Quality of Available Jobs Impeding Economic Mobility

Workforce Development

Promising Strategies

- Better Alignment of Workforce and Economic Development Efforts Using Sector Strategies and Intermediaries as brokers
- Apprenticeships & Other Work-Based Training
- Increased Employer Training
- Increased Coordination with Service Providers and with Funders
- Changes in Employer Behavior that Improve Job Access

Workforce Development

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Washington State

- Supporting Career Connect
- Helping Establish a Youth Career Center in Vancouver
- Exploring Ideas with other WIBs
 - Soft skills classes
 - Workshops for employers
 - Training/resources for HS and college career counselors



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Report on Workforce Development Needs and Opportunities